

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2003

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

A For the 2003 calendar year, or tax year beginning October 1, 2003, and ending September 30, 2004

B Check if applicable

- ☐ Address change
☐ Name change
☐ Initial return
☐ Final return
☐ Amended return
☐ Application pending

Please use IRS label or print or type. See Specific Instructions.

C Name of organization

National Endowment for Democracy

Number and street (or P.O. box if mail is not delivered to street address) Room/suite

1101 15th Street, NW

700

City or town, state or country, and ZIP + 4

Washington, DC 20005-5000

D Employer identification number

52 : 1344831

E Telephone number

(202) 293-9072

F Accounting method: ☐ Cash ☒ Accrual☐ Other (specify) ▶

• Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).

H and I are not applicable to section 527 organizations.

H(a) Is this a group return for affiliates? ☐ Yes ☒ No

H(b) If "Yes," enter number of affiliates ▶

H(c) Are all affiliates included? ☐ Yes ☒ No

(If "No," attach a list. See instructions.)

H(d) Is this a separate return filed by an organization covered by a group ruling? ☐ Yes ☒ No

I Group Exemption Number ▶

G Website: ▶ www.ned.org

J Organization type (check only one) ▶ ☒ 501(c) (3) ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527K Check here ☐ if the organization's gross receipts are normally not more than \$25,000. The organization need not file a return with the IRS; but if the organization received a Form 990 Package in the mail, it should file a return without financial data. Some states require a complete return.

L Gross receipts: Add lines 6b, 8b, 9b, and 10b to line 12 ▶ 80,023,268

M Check ☒ if the organization is not required to attach Sch. B (Form 990, 990-EZ, or 990-PF).

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See page 18 of the instructions.)

1 Contributions, gifts, grants, and similar amounts received:					
a Direct public support	1a	610,748			
b Indirect public support	1b				
c Government contributions (grants) STMT 1	1c	79,253,788			
d Total (add lines 1a through 1c) (cash \$ 79,864,536 noncash \$)	1d			79,864,536	
2 Program service revenue including government fees and contracts (from Part VII, line 93)	2			156,372	
3 Membership dues and assessments	3				
4 Interest on savings and temporary cash investments	4			1,717	
5 Dividends and interest from securities	5				
6a Gross rents	6a				
b Less: rental expenses	6b				
c Net rental income or (loss) (subtract line 6b from line 6a)	6c			0	
7 Other investment income (describe ▶)	7				
8a Gross amount from sales of assets other than inventory	(A) Securities	8a	(B) Other		
b Less: cost or other basis and sales expenses	8b				
c Gain or (loss) (attach schedule)	0	8c	0		
d Net gain or (loss) (combine line 8c, columns (A) and (B))	8d			0	
9 Special events and activities (attach schedule). If any amount is from gaming, check here <input type="checkbox"/>					
a Gross revenue including \$ of contributions reported on line 1a	9a				
b Less: direct expenses other than fundraising expenses	9b				
c Net income or (loss) from special events (subtract line 9b from line 9a)	9c			0	
10a Gross sales of inventory, less returns and allowances	10a				
b Less: cost of goods sold	10b				
c Gross profit or (loss) from sales of inventory (attach schedule) (subtract line 10b from line 10a)	10c			0	
11 Other revenue (from Part VII, line 103)	11			643	
12 Total revenue (add lines 1d, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11)	12			80,023,268	
13 Program services (from line 44, column (B))	13			68,769,453	
14 Management and general (from line 44, column (C))	14			11,705,039	
15 Fundraising (from line 44, column (D))	15			0	
16 Payments to affiliates (attach schedule)	16				
17 Total expenses (add lines 16 and 44, column (A))	17			80,474,492	
18 Excess or (deficit) for the year (subtract line 17 from line 12)	18			(451,224)	
19 Net assets or fund balances at beginning of year (from line 73, column (A))	19			1,650,225	
20 Other changes in net assets or fund balances (attach explanation) STMT 2	20			79,840	
21 Net assets or fund balances at end of year (combine lines 18, 19, and 20)	21			1,278,841	

Part II Statement of Functional Expenses

Organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others. (See page 22 of the instructions.)

Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22	Grants and allocations (attach schedule) STAT 3+4 (cash \$ <u>68,769,453</u> noncash \$ _____)	22 68,769,453	68,769,453		
23	Specific assistance to individuals (attach schedule)	23 0	0		
24	Benefits paid to or for members (attach schedule)	24 0	0		
25	Compensation of officers, directors, etc.	25 172,991		172,991	
26	Other salaries and wages	26 4,721,298		4,721,298	
27	Pension plan contributions	27 419,039		419,039	
28	Other employee benefits	28 599,501		599,501	
29	Payroll taxes	29 356,461		356,461	
30	Professional fundraising fees	30 0		0	
31	Accounting fees	31 55,950		55,950	
32	Legal fees	32 0		0	
33	Supplies	33 224,777		224,777	
34	Telephone	34 158,464		158,464	
35	Postage and shipping	35 61,768		61,768	
36	Occupancy	36 871,133		871,133	
37	Equipment rental and maintenance	37 308,231		308,231	
38	Printing and publications	38 47,278		47,278	
39	Travel	39 1,886,622		1,886,622	
40	Conferences, conventions, and meetings	40 534,111		534,111	
41	Interest	41 0		0	
42	Depreciation, depletion, etc. (attach schedule)	42 96,304		96,304	
43	Other expenses not covered above (itemize): a Consultants STAT 43a	43a 45,943		45,943	
	b Professional Contractual Services	43b 841,398		841,398	
	c Insurance	43c 31,414		31,414	
	d Periodical Production & Marketing	43d 101,584		101,584	
	e Other	43e 170,772		170,772	
44	Total functional expenses (add lines 22 through 43) Organizations completing columns (B)-(D), carry these totals to lines 13-15	44 80,474,492	68,769,453	11,705,039	0

Joint Costs. Check ☐ if you are following SOP 98-2

Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services? ☐ Yes ☒ No

If "Yes," enter (i) the aggregate amount of these joint costs \$ _____; (ii) the amount allocated to Program services \$ _____; (iii) the amount allocated to Management and general \$ _____; and (iv) the amount allocated to Fundraising \$ _____

Part III Statement of Program Service Accomplishments (See page 25 of the instructions.)

What is the organization's primary exempt purpose? See attached schedule STAT 5		Program Service Expenses (Required for 501(c)(3) and (4) orgs. and 4947(a)(1) trusts but optional for others.)
a	Education, Culture and Communication - The Endowment funds programs that nourish a strong democratic civic culture. Support is provided for civic education, training programs, publications and other communication media. (Grants and allocations \$ 29,502,468)	29,502,468
b	Pluralism - The Endowment encourages the development of strong independent private sector institutions such as trade unions, business associations, civic and women's organizations. (Grants and allocations \$ 14,882,000)	14,882,000
c	Democratic Governance and Political Parties - The Endowment seeks to promote strong stable political parties committed to the democratic process. (Grants and allocations \$ 23,738,407)	23,738,407
d	Research and International Cooperation - The Endowment conducts research including studies of regions of special interest and seeks to encourage regional and international cooperation in promoting democracy. (Grants and allocations \$ 646,578)	646,578
e	Other program services (attach schedule) (Grants and allocations \$ 0)	0
f	Total of Program Service Expenses (should equal line 44, column (B), Program services)	68,769,453

Part IV Balance Sheets (See page 25 of the instructions.)**Note:** Where required, attached schedules and amounts within the description column should be for end-of-year amounts only

		(A) Beginning of year		(B) End of year
Assets	45 Cash—non-interest-bearing	2,906,605	45	2,337,909
	46 Savings and temporary cash investments		46	
	47a Accounts receivable	47a 6,871		
	b Less: allowance for doubtful accounts	47b 0	47c	6,871
	48a Pledges receivable	48a		
	b Less: allowance for doubtful accounts	48b 0	48c	0
	49 Grants receivable	44,133,514	49	77,525,464
	50 Receivables from officers, directors, trustees, and key employees (attach schedule)		50	
	51a Other notes and loans receivable (attach schedule)	51a		
	b Less: allowance for doubtful accounts	51b 0	51c	0
	52 Inventories for sale or use		52	
	53 Prepaid expenses and deferred charges	363,657	53	16,446
	54 Investments—securities (attach schedule) <input type="checkbox"/> Cost <input type="checkbox"/> FMV		54	
	55a Investments—land, buildings, and equipment: basis	55a		
b Less: accumulated depreciation (attach schedule)	55b 0	55c	0	
56 Investments—other (attach schedule)		56		
57a Land, buildings, and equipment: basis	57a 400,544			
b Less: accumulated depreciation (attach schedule) STMT 6	57b (193,112)	260,547	57c	207,432
58 Other assets (describe ►)		58		
59 Total assets (add lines 45 through 58) (must equal line 74)	47,664,323	59	80,094,122	
Liabilities	60 Accounts payable and accrued expenses	887,222	60	608,256
	61 Grants payable	33,073,232	61	47,249,536
	62 Deferred revenue STMT 7	11,857,848	62	30,800,108
	63 Loans from officers, directors, trustees, and key employees (attach schedule)		63	
	64a Tax-exempt bond liabilities (attach schedule)		64a	
	b Mortgages and other notes payable (attach schedule) STMT 8	14,323	64b	35,675
	65 Other liabilities (describe ► Long-Term Portion - Capital Lease)	181,473	65	121,706
66 Total liabilities (add lines 60 through 65)	46,014,098	66	78,815,281	
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 67 through 69 and lines 73 and 74			
	67 Unrestricted	232,299	67	9,262
	68 Temporarily restricted	1,417,926	68	1,269,579
	69 Permanently restricted		69	
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 70 through 74.			
	70 Capital stock, trust principal, or current funds		70	
	71 Paid-in or capital surplus, or land, building, and equipment fund		71	
	72 Retained earnings, endowment, accumulated income, or other funds		72	
	73 Total net assets or fund balances (add lines 67 through 69 or lines 70 through 72, column (A) must equal line 19, column (B) must equal line 21)	1,650,225	73	1,278,841
	74 Total liabilities and net assets / fund balances (add lines 66 and 73)	47,664,323	74	80,094,122

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes in Part III, the organization's programs and accomplishments.

Part IV-A Reconciliation of Revenue per Audited Financial Statements with Revenue per Return (See page 27 of the instructions.)

Part IV-B Reconciliation of Expenses per Audited Financial Statements with Expenses per Return

a	Total revenue, gains, and other support per audited financial statements . . . ▶	a	80,103,108	a	Total expenses and losses per audited financial statements . . . ▶	a	80,474,492
b	Amounts included on line a but not on line 12, Form 990.				b	Amounts included on line a but not on line 17, Form 990:	
(1)	Net unrealized gains on investments . . . \$ 79,840				(1)	Donated services and use of facilities \$ 0	
(2)	Donated services and use of facilities \$ 0				(2)	Prior year adjustments reported on line 20, Form 990 . . . \$ 0	
(3)	Recoveries of prior year grants . . . \$ 0				(3)	Losses reported on line 20, Form 990 . . . \$ 0	
(4)	Other (specify):				(4)	Other (specify):	
 \$				 \$	
	Add amounts on lines (1) through (4) ▶	b	79,840			Add amounts on lines (1) through (4) ▶	b 0
c	Line a minus line b ▶	c	80,023,268		c	Line a minus line b ▶	c 80,474,492
d	Amounts included on line 12, Form 990 but not on line a :				d	Amounts included on line 17, Form 990 but not on line a :	
(1)	Investment expenses not included on line 6b, Form 990 . . . \$ 0				(1)	Investment expenses not included on line 6b, Form 990 . . . \$ 0	
(2)	Other (specify):				(2)	Other (specify):	
 \$				 \$	
	Add amounts on lines (1) and (2) ▶	d	0			Add amounts on lines (1) and (2) ▶	d 0
e	Total revenue per line 12, Form 990 (line c plus line d) ▶	e	80,023,268		e	Total expenses per line 17, Form 990 (line c plus line d) ▶	e 80,474,492

Part V **List of Officers, Directors, Trustees, and Key Employees** (List each one even if not compensated; see page 27 of the instructions)

[illegible]

75 Did any officer, director, trustee, or key employee receive aggregate compensation of more than \$100,000 from your organization and all related organizations, of which more than \$10,000 was provided by the related organizations? ☐ Yes ☒ No
If "Yes," attach schedule—see page 28 of the instructions

Part VI Other Information (See page 28 of the instructions.)

	Yes	No
76 Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity . . .	76	X
77 Were any changes made in the organizing or governing documents but not reported to the IRS? . . . If "Yes," attach a conformed copy of the changes.	77	X
78a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? .	78a	X
b If "Yes," has it filed a tax return on Form 990-T for this year? . . .	78b N / A	
79 Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," attach a statement . . .	79	X
80a Is the organization related (other than by association with a statewide or nationwide organization) through common membership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization? . . .	80a	X
b If "Yes," enter the name of the organization ▶ and check whether it is <input type="checkbox"/> exempt or <input type="checkbox"/> nonexempt.		
81a Enter direct and indirect political expenditures. See line 81 instructions . . . 81a		
b Did the organization file Form 1120-POL for this year? . . .	81b	X
82a Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value? . . .	82a	X
b If "Yes," you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an expense in Part II. (See instructions in Part III.) . . . 82b		
83a Did the organization comply with the public inspection requirements for returns and exemption applications? . . .	83a X	
b Did the organization comply with the disclosure requirements relating to quid pro quo contributions? . . .	83b X	
84a Did the organization solicit any contributions or gifts that were not tax deductible? . . .	84a	X
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? . . .	84b N / A	
85 501(c)(4), (5), or (6) organizations a Were substantially all dues nondeductible by members? . . .	85a N / A	
b Did the organization make only in-house lobbying expenditures of \$2,000 or less? . . .	85b N / A	
If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year.		
c Dues, assessments, and similar amounts from members . . . 85c	N/A	
d Section 162(e) lobbying and political expenditures . . . 85d	N/A	
e Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices . . . 85e	N/A	
f Taxable amount of lobbying and political expenditures (line 85d less 85e) . . . 85f	N/A	
g Does the organization elect to pay the section 6033(e) tax on the amount on line 85f? . . .	85g N / A	
h If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year? . . .	85h N / A	
86 501(c)(7) orgs Enter: a Initiation fees and capital contributions included on line 12 . . . 86a	N/A	
b Gross receipts, included on line 12, for public use of club facilities. . . 86b	N/A	
87 501(c)(12) orgs Enter: a Gross income from members or shareholders . . . 87a	N/A	
b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) . . . 87b	N/A	
88 At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Part IX . . .	88	X
89a 501(c)(3) organizations Enter: Amount of tax imposed on the organization during the year under section 4911 ▶ 0 ; section 4912 ▶ 0 ; section 4955 ▶ 0 . . .		
b 501(c)(3) and 501(c)(4) orgs. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach a statement explaining each transaction. . .	89b	X
c Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958. . . ▶ 0		
d Enter: Amount of tax on line 89c, above, reimbursed by the organization. . . ▶ 0		
90a List the states with which a copy of this return is filed ▶ District of Columbia . . .		
b Number of employees employed in the pay period that includes March 12, 2003 (See instructions.) 90b	82	
91 The books are in care of ▶ National Endowment for Democracy . . . Telephone no ▶ (202) 293-9072 Located at ▶ 1101 15th Street, NW, Suite 700, Washington, DC . . . ZIP + 4 ▶ 20005-5000		
92 Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041—Check here ▶ <input type="checkbox"/> and enter the amount of tax-exempt interest received or accrued during the tax year ▶ 92	N/A	

Part VII Analysis of Income-Producing Activities (See page 33 of the instructions.)**Note:** Enter gross amounts unless otherwise indicated.

		Unrelated business income		Excluded by section 512, 513, or 514		(E) Related or exempt function income
		(A) Business code	(B) Amount	(C) Exclusion code	(D) Amount	
93	Program service revenue:					
a	Journal of Democracy					156,372
b						
c						
d						
e						
f	Medicare/Medicaid payments					
g	Fees and contracts from government agencies					
94	Membership dues and assessments					
95	Interest on savings and temporary cash investments			14	1,717	
96	Dividends and interest from securities					
97	Net rental income or (loss) from real estate:					
a	debt-financed property					
b	not debt-financed property					
98	Net rental income or (loss) from personal property					
99	Other investment income					
100	Gain or (loss) from sales of assets other than inventory					
101	Net income or (loss) from special events					
102	Gross profit or (loss) from sales of inventory					
103	Other revenue: a Miscellaneous Income					643
b						
c						
d						
e						
104	Subtotal (add columns (B), (D), and (E))		0		1,717	157,015
105	Total (add line 104, columns (B), (D), and (E))					158,732

Note: Line 105 plus line 1d, Part I, should equal the amount on line 12, Part I.**Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes** (See page 34 of the instructions.)

Line No.	Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes).
93A	To promote greater mutual understanding, interchange, and cooperation among democratic forces around the world contributing to exempt purposes by accomplishing objectives as described in Reg Section 1.501(c)(3)

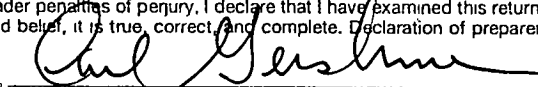
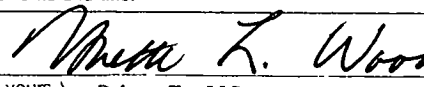
103A See Statement 12**Part IX Information Regarding Taxable Subsidiaries and Disregarded Entities** (See page 34 of the instructions.)

(A) Name, address, and EIN of corporation, partnership, or disregarded entity	(B) Percentage of ownership interest	(C) Nature of activities	(D) Total income	(E) End-of-year assets
	%			
	%			
	%			
	%			

Part X Information Regarding Transfers Associated with Personal Benefit Contracts (See page 34 of the instructions.)

- (a) Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? ☐ Yes ☒ No
- (b) Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? ☐ Yes ☒ No

Note: If "Yes" to (b), file Form 8870 and Form 4720 (see instructions).

Please Sign Here	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on information furnished by taxpayer.	
	 Signature of officer Carl Gershman Type or print name and title.	
Paid Preparer's Use Only	Preparer's signature	
	Firm's name (or yours if self-employed), address and ZIP + 4	Deloitte Tax LLP 1750 Tysons Boulevard McLean, VA 22102-4219

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k),
501(n), or Section 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information—(See separate instructions.)

OMB No. 1545-0047

2003

▶ **MUST be completed by the above organizations and attached to their Form 990 or 990-EZ**

Name of the organization

National Endowment for Democracy

Employer identification number

52-1344831

Part I

Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees

(See page 1 of the instructions. List each one. If there are none, enter "None.")

(a) Name and address of each employee paid more than \$50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
Marc Plattner, 5502 Grove Street Chevy Chase, MD 20815	Vice President, Int'l Forum, 40 hrs/week	160,945	37,121	0
Joseph Cooper, Jr., 13101 Yorkton Street Upper Marlboro, MD 20772	Vice President, Fin & Admin, 40 hrs/week	139,956	30,302	0
David Lowe, 14952 Dufief Drive Gaithersburg, MD 20878	Vice President, External Relations, 40 hrs/wk	132,869	33,773	0
Barbara Haig, 4643 Massachusetts Ave Washington, DC 20016	Vice Pres., Prog, Plan & Eval, 40 hrs/wk	128,718	25,982	0
Nadia Diuk, 5619 Western Avenue Washington, DC 20015	Director, CE & Eurasia, 40 hrs/week	108,388	22,789	0
Total number of other employees paid over \$50,000 ▶	32			

Part II

Compensation of the Five Highest Paid Independent Contractors for Professional Services

(See page 2 of the instructions. List each one (whether individuals or firms). If there are none, enter "None.")

(a) Name and address of each independent contractor paid more than \$50,000	(b) Type of service	(c) Compensation
Deloitte & Touche LLP 1750 Tysons Blvd., McLean, VA 22102-4219	Audit	55,950
Total number of others receiving over \$50,000 for professional services ▶	N/A	

Part III Statements About Activities (See page 2 of the instructions.)

	Yes	No
1 During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in connection with the lobbying activities ► \$ _____ (Must equal amounts on line 38, Part VI-A, or line i of Part VI-B.)		X
Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other organizations checking "Yes" must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities.		
2 During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the transactions.)		
a Sale, exchange, or leasing of property?		X
b Lending of money or other extension of credit?		X
c Furnishing of goods, services, or facilities?		X
d Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)? SEE 990 PART IV AND STATE 10	X	
e Transfer of any part of its income or assets?		X
3a Do you make grants for scholarships, fellowships, student loans, etc.? (If "Yes," attach an explanation of how you determine that recipients qualify to receive payments.)		X
b Do you have a section 403(b) annuity plan for your employees?	X	
4 Did you maintain any separate account for participating donors where donors have the right to provide advice on the use or distribution of funds?		X

Part IV Reason for Non-Private Foundation Status (See pages 3 through 6 of the instructions.)The organization is not a private foundation because it is: (Please check only **ONE** applicable box.)

- 5** ☐ A church, convention of churches, or association of churches. Section 170(b)(1)(A)(i).
- 6** ☐ A school. Section 170(b)(1)(A)(ii). (Also complete Part V.)
- 7** ☐ A hospital or a cooperative hospital service organization. Section 170(b)(1)(A)(iii).
- 8** ☐ A Federal, state, or local government or governmental unit. Section 170(b)(1)(A)(v).
- 9** ☐ A medical research organization operated in conjunction with a hospital. Section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state ► _____
- 10** ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit. Section 170(b)(1)(A)(iv). (Also complete the **Support Schedule** in Part IV-A.)
- 11a** ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public. Section 170(b)(1)(A)(vi). (Also complete the **Support Schedule** in Part IV-A.)
- 11b** ☐ A community trust. Section 170(b)(1)(A)(vi). (Also complete the **Support Schedule** in Part IV-A.)
- 12** ☐ An organization that normally receives: (1) more than 33⅓% of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc., functions—subject to certain exceptions, and (2) no more than 33⅓% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Also complete the **Support Schedule** in Part IV-A.)
- 13** ☐ An organization that is not controlled by any disqualified persons (other than foundation managers) and supports organizations described in: (1) lines 5 through 12 above; or (2) section 501(c)(4), (5), or (6), if they meet the test of section 509(a)(2). (See section 509(a)(3).)

Provide the following information about the supported organizations (See page 5 of the instructions.)

(a) Name(s) of supported organization(s)	(b) Line number from above

- 14** ☐ An organization organized and operated to test for public safety. Section 509(a)(4) (See page 6 of the instructions.)

Part IV-A Support Schedule (Complete only if you checked a box on line 10, 11, or 12.) *Use cash method of accounting.***Note:** You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting.

Calendar year (or fiscal year beginning in) ▶	(a) 2002	(b) 2001	(c) 2000	(d) 1999	(e) Total
15 Gifts, grants, and contributions received. (Do not include unusual grants. See line 28.)	49,118,417	43,613,222	43,577,483	38,377,026	174,686,148
16 Membership fees received					0
17 Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc., purpose					0
18 Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975					0
19 Net income from unrelated business activities not included in line 18					0
20 Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf					0
21 The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge.					0
22 Other income. Attach a schedule. Do not include gain or (loss) from sale of capital assets	131,489	107,332	78,895	75,611	393,327
23 Total of lines 15 through 22	49,249,906	43,720,554	43,656,378	38,452,637	175,079,475
24 Line 23 minus line 17	49,249,906	43,720,554	43,656,378	38,452,637	175,079,475
25 Enter 1% of line 23	492,499	437,206	436,564	384,526	
26 Organizations described on lines 10 or 11: a Enter 2% of amount in column (e), line 24.					26a 3,501,590
b Prepare a list for your records to show the name of and amount contributed by each person (other than a governmental unit or publicly supported organization) whose total gifts for 1999 through 2002 exceeded the amount shown in line 26a. Do not file this list with your return. Enter the total of all these excess amounts ▶					26b 0
c Total support for section 509(a)(1) test. Enter line 24, column (e) ▶					26c 175,079,475
d Add. Amounts from column (e) for lines 18 0 19 0					
22 393,327 26b 0					26d 393,327
e Public support (line 26c minus line 26d total) ▶					26e 174,686,148
f Public support percentage (line 26e (numerator) divided by line 26c (denominator)) ▶					26f 99.78 %
27 Organizations described on line 12: a For amounts included in lines 15, 16, and 17 that were received from a "disqualified person," prepare a list for your records to show the name of, and total amounts received in each year from, each "disqualified person." Do not file this list with your return. Enter the sum of such amounts for each year: (2002) N/A (2001) N/A (2000) N/A (1999) N/A					
b For any amount included in line 17 that was received from each person (other than "disqualified persons"), prepare a list for your records to show the name of, and amount received for each year, that was more than the larger of (1) the amount on line 25 for the year or (2) \$5,000. (Include in the list organizations described in lines 5 through 11, as well as individuals.) Do not file this list with your return. After computing the difference between the amount received and the larger amount described in (1) or (2), enter the sum of these differences (the excess amounts) for each year: (2002) N/A (2001) N/A (2000) N/A (1999) N/A					
c Add: Amounts from column (e) for lines 15 16					
17 20 21					27c
d Add Line 27a total and line 27b total					27d
e Public support (line 27c total minus line 27d total)					27e
f Total support for section 509(a)(2) test. Enter amount from line 23, column (e) ▶ 27f					
g Public support percentage (line 27e (numerator) divided by line 27f (denominator)) ▶					27g %
h Investment income percentage (line 18, column (e) (numerator) divided by line 27f (denominator)) ▶					27h %
28 Unusual Grants: For an organization described in line 10, 11, or 12 that received any unusual grants during 1999 through 2002, prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant. Do not file this list with your return. Do not include these grants in line 15					

Part V Private School Questionnaire (See page 7 of the instructions.)(To be completed **ONLY** by schools that checked the box on line 6 in Part IV) **NOT APPLICABLE**

	Yes	No
29 Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	29	
30 Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	30	
31 Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe; if "No," please explain. (If you need more space, attach a separate statement)	31	
32 Does the organization maintain the following:		
a Records indicating the racial composition of the student body, faculty, and administrative staff?	32a	
b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	32b	
c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	32c	
d Copies of all material used by the organization or on its behalf to solicit contributions?	32d	
If you answered "No" to any of the above, please explain. (If you need more space, attach a separate statement.)		
33 Does the organization discriminate by race in any way with respect to:		
a Students' rights or privileges?	33a	
b Admissions policies?	33b	
c Employment of faculty or administrative staff?	33c	
d Scholarships or other financial assistance?	33d	
e Educational policies?	33e	
f Use of facilities?	33f	
g Athletic programs?	33g	
h Other extracurricular activities?	33h	
If you answered "Yes" to any of the above, please explain. (If you need more space, attach a separate statement.)		
34a Does the organization receive any financial aid or assistance from a governmental agency?	34a	
b Has the organization's right to such aid ever been revoked or suspended? If you answered "Yes" to either 34a or b, please explain using an attached statement	34b	
35 Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," attach an explanation	35	

Part VI-A Lobbying Expenditures by Electing Public Charities (See page 9 of the instructions.)
(To be completed **ONLY** by an eligible organization that filed Form 5768)

N/A

Check ☐ **a** if the organization belongs to an affiliated group. Check ☐ **b** if you checked "a" and "limited control" provisions apply.

Limits on Lobbying Expenditures		(a) Affiliated group totals	(b) To be completed for ALL electing organizations
(The term "expenditures" means amounts paid or incurred.)			
36	Total lobbying expenditures to influence public opinion (grassroots lobbying)	36	
37	Total lobbying expenditures to influence a legislative body (direct lobbying)	37	
38	Total lobbying expenditures (add lines 36 and 37)	38	
39	Other exempt purpose expenditures	39	
40	Total exempt purpose expenditures (add lines 38 and 39)	40	
41	Lobbying nontaxable amount. Enter the amount from the following table—		
If the amount on line 40 is— The lobbying nontaxable amount is— Not over \$500,000 20% of the amount on line 40 Over \$500,000 but not over \$1,000,000 . . . \$100,000 plus 15% of the excess over \$500,000 Over \$1,000,000 but not over \$1,500,000 . . \$175,000 plus 10% of the excess over \$1,000,000 Over \$1,500,000 but not over \$17,000,000 . \$225,000 plus 5% of the excess over \$1,500,000 Over \$17,000,000 \$1,000,000		41	
42	Grassroots nontaxable amount (enter 25% of line 41)	42	
43	Subtract line 42 from line 36. Enter -0- if line 42 is more than line 36	43	
44	Subtract line 41 from line 38. Enter -0- if line 41 is more than line 38	44	

Caution: If there is an amount on either line 43 or line 44, you must file Form 4720

4-Year Averaging Period Under Section 501(h)(Some organizations that made a section 501(h) election do not have to complete all of the five columns below.
See the instructions for lines 45 through 50 on page 11 of the instructions.)

Calendar year (or fiscal year beginning in) ▶	Lobbying Expenditures During 4-Year Averaging Period				
	(a) 2003	(b) 2002	(c) 2001	(d) 2000	(e) Total
45	Lobbying nontaxable amount				
46	Lobbying ceiling amount (150% of line 45(e))				
47	Total lobbying expenditures				
48	Grassroots nontaxable amount				
49	Grassroots ceiling amount (150% of line 48(e))				
50	Grassroots lobbying expenditures				

Part VI-B Lobbying Activity by Nonelecting Public Charities

(For reporting only by organizations that did not complete Part VI-A) (See page 12 of the instructions.)

During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:

- a Volunteers
- b Paid staff or management (Include compensation in expenses reported on lines c through h.)
- c Media advertisements
- d Mailings to members, legislators, or the public
- e Publications, or published or broadcast statements
- f Grants to other organizations for lobbying purposes
- g Direct contact with legislators, their staffs, government officials, or a legislative body
- h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means
- i Total lobbying expenditures (Add lines c through h.)

Yes	No	Amount
	X	
	X	
	X	
	X	
	X	
	X	
	X	
	X	
		0

If "Yes" to any of the above, also attach a statement giving a detailed description of the lobbying activities

Part VII Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations (See page 12 of the instructions.)

51 Did the reporting organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?

a Transfers from the reporting organization to a nonchantable exempt organization of:

	Yes	No
51a(i)		X
a(ii)		X
b(i)		X
b(ii)		X
b(iii)		X
b(iv)		X
b(v)		X
b(vi)		X
c		X

	51a(i)	X
(i) Cash		

(ii) Other assets	a(ii)	X
-----------------------------	-------	---

b Other transactions:

(i) Sales or exchanges of assets with a noncharitable exempt organization	b(i)	X
---	------	---

(ii) Purchases of assets from a noncharitable exempt organization	b(ii)	X
---	-------	---

(iii) Rental of facilities, equipment, or other assets	b(3)	X
--	------	---

(iv) Reimbursement arrangements	b(iv)	X
---	-------	---

(v) Loans or loan guarantees	b(v)	X
--	------	---

(vi) Performance of services or membership or fundraising solicitations	b(vi)	X
---	-------	---

c	Sharing of facilities, equipment, mailing lists, other assets, or paid employees	c	X
d	If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting organization. If the organization received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received:		

[illegible]

52a Is the organization directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? ☐ Yes ☒ No

b If "Yes," complete the following schedule:

[illegible]

NATIONAL ENDOWMENT FOR DEMOCRACY

EMPLOYEE ID # 52-1344831

FY2004 FORM 990, PART I, LINE 20

SCHEDULE OF OTHER CHANGES IN NET ASSETS OR FUND BALANCES

Unrealized gain on Investment

\$79,840

NATIONAL ENDOWMENT FOR DEMOCRACY

FEDERAL ID # 52-1344831

FY2004 FORM 990, PART II, LINE 22

NATIONAL ENDOWMENT FOR DEMOCRACY

Regional listing of programs approved by the Board of Directors of the National Endowment for Democracy
for which grants were awarded in FY 2004

NATIONAL ENDOWMENT FOR DEMOCRACY
 EMPLOYER #52-1344831
 FORM 990, PART II, LINE 22, COLUMN B
 SCHEDULE OF GRANTS AWARDED BY REGION, FY2004

PROGRAM	GRANT #	GRANT AMOUNT
AFRICA		
Ligue des Electeurs	2004-001	\$50,000
Voix de l'Handicap pour les Droits de l'Homme	2004-003	\$40,000
Coopartes Editorial	2004-005	\$30,000
Radio Banadir Broadcasting	2004-006	\$30,000
Nagaad Umbrella Organization of Hargeisa Women	2004-007	\$45,549
Centre for Documentation and Advocacy CDA	2004-008	\$31,000
Democracy Development Center	2004-009	\$25,000
Equatoria Relief and Development Association	2004-010	\$23,136
Liberian Women's Initiative	2004-011	\$20,000
Inter-Ecclesial Committee for Peace in Angola	2003-052	\$25,500
Promotion et Appui aux Initiatives Feminines (PAIF)	2004-037	\$70,000
Centre 'Mater Misericordiae' de Bukavu (CMM)	2004-038	\$40,000
Haki Kwetu	2004-039	\$35,000
Centre de Recherche sur L'Environnement, la Democratie et les Droits de l'Homme asbl	2004-040	\$20,000
Solidarite pour la Promotion Sociale et la Paix	2004-041	\$35,220
Commission Diocesaine Justice et Paix	2004-042	\$29,832
Maniema Libertes MALI	2004-043	\$30,000
Groupe LOTUS	2004-044	\$70,000
Groupe Lufalanga pour la Justice et la Paix	2004-045	\$35,000
Comite d'Action pour le Developpement Integral (CADI)	2004-046	\$30,000
Peace and Development Committee	2004-047	\$25,000
Center for Sudanese Studies	2004-053	\$60,000
National Counselling Centre	2004-057	\$32,700
Search for Common Ground	2004-058	\$50,000
Mouvement Ivoirien des Droits Humains MIDH	2004-059	\$24,041
Center for Law and Human Rights Education CLHRE	2004-060	\$44,000
Center for Peace Education and Democracy	2004-061	\$28,000
Center for Sustainable Human Development, Inc	2004-062	\$20,000
Committee for Peace and Development Advocacy COPDA	2004-063	\$24,000
Human Rights Watch Women & Children, Inc HURAWACHI	2004-064	\$25,805
Liberia National Law Enforcement Association	2004-065	\$35,000
National Youth Movement for Transparent Elections	2004-066	\$25,000
Prisoners Assistance Program	2004-067	\$30,840
Rural Human Rights Activists Programme RHRAP	2004-068	\$32,000
Zorzor District Women Care, Inc	2004-069	\$18,655
Centre for Constitutionalism and Demilitarisation (CENCOD)	2004-071	\$32,000
Civil Liberties Organisation	2004-072	\$65,000
HURILAWS	2004-074	\$40,681
Nigeria Automobile Technicians Association (NATA)	2004-075	\$25,467
United Action for Democracy (UAD)	2004-076	\$25,000
Media Foundation for Peace and Development	2004-078	\$29,000
Ligue Burandaise des Droits de l'Homme ITEKA	2004-235	\$55,041
Action pour le Developpement et la Paix Endogenes	2004-236	\$30,000
GLOBAL RIGHTS - Partners for Justice	2004-237	\$183,580
Femmes et Enfants pour les Droits de l'Homme FEDHO	2004-238	\$35,000
Association des Jeunes Femmes du Maniema, AJFMA	2004-239	\$16,280
International Center for Constitutional Research and Governance	2004-240	\$44,180
Foundation for Human Rights Initiative	2004-245	\$80,000
Centre for Policy Studies	2004-246	\$40,055
Association of Liberian Professional Organizations	2004-247	\$50,271
Foundation for Human Rights and Democracy FOHRD	2004-248	\$26,660
Liberia Institute of Journalism	2004-249	\$33,760
Liberia Watch for Human Rights, Inc	2004-250	\$25,000
Centre for Law and Social Action (CLASA)	2004-251	\$34,758
Eastern Youths Democratic Forum	2004-252	\$27,072
Independent Advocacy Project IAP	2004-253	\$35,230
Youth Action Group	2004-255	\$20,448
Africa Governance Alert	2004-372	\$29,635
Reseau Medias pour les Elections, NETWEL	2004-373	\$34,964
Association pour les Droits de l'Homme et l'univers Carceral	2004-374	\$33,557
Centre des Droits de l'Homme et du Developpement CDHD	2004-375	\$18,484
Haki za Binadamu	2004-376	\$45,782
Jeunes Paysans en Action	2004-377	\$22,000
Radio Maendeleo	2004-378	\$54,490

AFRICA (continued)

Groupe Jeremie	2004-379	\$25,000
Convergences absl	2004-380	\$45,000
Centre des Droits de l'Homme et du Droit Humanitaire	2004-381	\$60,000
Umoja wa Wanawake wa Kulima wa Kivu	2004-382	\$25,680
Kabissa Inc.	2004-383	\$36,730
Sudan Human Rights Association	2004-391	\$46,840
Lwo Development Incorporated	2004-392	\$35,100
Inter-Ecclesial Committee for Peace in Angola	2004-393	\$30,045
Search for Common Ground	2004-394	\$39,877
Center for Democracy and Elections CENDE	2004-395	\$32,000
Institute of Human Rights and Humanitarian Law IHRHL	2004-397	\$38,694
Solidarite des Femmes de Fizi pour le Bien-Entre Famulal	2004-506	\$28,385
Centre d'Etudes Juridiques Appliquees	2004-507	\$60,000
Promotion de la Democratie et Protection des Droits Humains	2004-508	\$25,000
Fondation pour le Renforcement des Capacites des Populations	2004-510	\$35,000
Friends of Nelson Mandela for the Defense of Human Rights	2004-512	\$60,000
Voix de l'Handicape pour les Droits de l'Homme	2004-514	\$42,800
Groupe Justice et Liberation	2004-515	\$60,000
		\$3,109,824

ASIA

Center for Modern China	2004-083	\$204,000
Citizens' Alliance for North Korean Human Rights	2004-088	\$165,000
Democracy Education Center DEMO	2004-090	\$30,000
All Burma Young Monks Union	2004-092	\$15,000
Mizzama News Group	2004-100	\$15,000
National Council of the Union of Burma	2004-103	\$42,000
Women's Rights and Welfare Association of Burma	2004-108	\$10,000
Cambodian Human Rights Action Committee	2004-109	\$22,000
Association for Vietnamese Overseas Culture & Liaison	2004-111	\$70,000
International Bridges to Justice	2004-112	\$40,000
Indochina Media Memorial Foundation IMMF	2004-113	\$25,000
International Campaign for Tibet	2004-263	\$45,000
Zong Foundation	2004-265	\$10,000
American Center for International Labor Solidarity	2004-400	\$65,160
LEOS	2004-406	\$35,000
Institute for Asian Democracy	2004-411	\$50,000
Documentation Center of Cambodia	2004-412	\$22,500
Polish Humanitarian Organization	2004-414	\$9,700
Democratic China	2004-542	\$135,000
Tibetan Centre for Human Rights and Democracy	2004-546	\$15,000
Liberty Center	2004-551	\$15,000
Shan Herald Agency for News	2004-556	\$25,000
People's Action for Free & Fair Elections (PAFFREL)	2004-561	\$15,000
Asia Pacific Forum of National Human Rights Institutions	2004-562	\$50,000
Asian Network for Free Elections ANFREL	2004-563	\$35,000
		\$1,165,360

MULTIREGIONAL & CORE

American Center for International Labor Solidarity	2004-033	\$5,442,112
Center For International Private Enterprise	2004-034	\$5,442,112
International Republican Institute	2004-035	\$5,442,112
National Democratic Institute For International Affairs	2004-036	\$5,442,112
		\$21,768,448

EAST/CENTRAL EUROPE

Public Association "Civil Society Against Corruption	2004-017	\$24,990
NGO Bosfor	2004-018	\$25,130
Association for Participatory Democracy	2004-137	\$29,800
Eco-TIRAS International Environmental Association of River Keepers	2004-138	\$30,000
Independent Society for Education and Human Rights	2004-307	\$30,000
Moldovan Helsinki Committee for Human Rights	2004-308	\$30,000
Investigative Journalism Center	2004-438	\$28,542
Media Agency Impact	2004-603	\$40,000
		\$238,462

LATIN AMERICA & THE CARIBBEAN

Asociacion Civil Justicia Alternativa	2004-671	\$13,980
Association for Civil Rights	2004-665	\$64,872
Instituto Prensa y Sociedad	2004-681	\$110,370
Fundacion Poder Ciudadano	2004-220	\$85,000
Federacion Nacional de Concejos Municipales de Colombia	2004-221	\$90,000
fundacion Seguridad y Democracia	2004-222	\$44,800
Consejo de la Prensa Peruana	2004-223	\$61,850

LATIN AMERICA & THE CARIBBEAN (continued)

Federation of Electric Plants, Gas and Water in Exile	2004-224	\$89,500
People in Need - Czech Television Company Public Benefit Organization	2004-225	\$65,000
Revista Encuentro de la Cultura Cubana	2004-226	\$85,000
Accion Popular de Integracion Social	2004-227	\$45,000
Centro de Encuentros y Dialogos - CED	2004-228	\$36,724
Instituto de Estudios Estrategicos y Politicas Publicas	2004-229	\$42,000
Facultad Latinoamericana de Ciencias Sociales - Chile	2004-230	\$18,400
Fundacion para la Libertad de Prensa	2004-360	\$69,327
Universidad de los Andes	2004-361	\$75,112
Proetica - Consejo Nacional para la Etica Publica	2004-362	\$40,000
Asociacion Civil Accion para el Desarrollo	2004-363	\$12,420
Asociacion Civil Consorcio Justicia	2004-364	\$67,000
Instituto Prensa y Sociedad de Venezuela	2004-365	\$72,000
Cuban Committee for Human Rights	2004-366	\$65,000
CubaNet News Inc.	2004-367	\$41,000
Asociacion de Investigacion y Estudios Sociales	2004-368	\$35,000
Libertad de Informacion - Mexico A.C.	2004-369	\$50,000
League of Displaced Women	2004-489	\$51,919
PLURAL Corporacion Centro de Estudios Constitucionales	2004-490	\$70,000
Fundacion Q'elkaj	2004-491	\$51,179
Comisión Andina de Juristas	2004-492	\$60,660
J.M. Arguediano Training Center	2004-493	\$25,000
Instituto de Estudios Politicos y Estrategicos (IDEPE)	2004-494	\$75,017
Centro al Servicio de la Accion Popular	2004-495	\$60,000
Center for a Free Cuba	2004-496	\$55,000
Disidente Universal de Puerto Rico	2004-497	\$57,000
Fundacion Hispano Cubana	2004-498	\$75,700
Red Feminista Cubana, Inc.	2004-499	\$30,000
Instituto para la Seguridad y la Democracia, A.C.	2004-501	\$65,380
Asociacion Civil SER en el 2000	2004-502	\$97,050
Centro de Estudios Legales y Sociales - CELS	2004-666	\$60,000
Fundacion Nueva Generacion Argentina	2004-667	\$46,804
Asociacion de Grupos Juveniles Libertad	2004-668	\$56,030
Asociacion Civil Accion Campesina	2004-669	\$65,000
Asociacion Civil Liderazgo y Vision	2004-672	\$56,000
Center for Justice and International Law	2004-673	\$90,000
Fundacion Justicia de Paz Monagas	2004-674	\$11,490
Pan American Development Foundation	2004-675	\$45,000
Center for Citizen Training and Development Support	2004-676	\$68,800
Fondation Espoir / Jeune Aytii	2004-677	\$50,000
Instituto de Enseñanza para el Desarrollo Sostenible	2004-678	\$57,560
MesoAmerican Centre for Sustainable Human Rights Action 'CEMAS'	2004-679	\$42,000
Instituto Nicaraguense de Estudios Humanisticos INEH	2004-680	\$45,000

\$2,846,944**MIDDLE EAST & NORTH AFRICA**

Bahrain Transparency Society	2004-016	\$35,000
American Center for International Labor Solidarity	2004-130	\$199,933
Women's Affairs Technical Committee	2004-120	\$38,000
Women's Organization to Combat Illiteracy	2004-121	\$32,000
Jordanian Women's Union	2004-122	\$45,000
Lebanese Foundation for Permanent Civil Peace	2004-123	\$42,000
AmmanNet	2004-287	\$48,000
Center for Defending Freedom of Journalists	2004-288	\$30,000
Sisterhood is Global Institute / Jordan	2004-289	\$50,000
Saudi Institute	2004-290	\$42,000
The General Union of Cultural Centers-Gaza	2004-291	\$30,000
Ibn Khaldoun Center for Development Studies	2004-297	\$45,000
Arab Media Institute	2004-421	\$30,000
Jordanian Center for Civic Education Studies	2004-422	\$26,700
Middle East Nonviolence and Democracy (MEND)	2004-425	\$40,000
Yemeni Female Media Forum	2004-427	\$30,000
Citizenship Forum (aka Muntada Al Mowatana)	2004-432	\$35,000
Arab Women Media Center	2004-571	\$35,000
Civic Forum Institute	2004-573	\$45,000
Ma'an Network	2004-574	\$65,000
Palestinian Center for Democracy and Conflict Resolution	2004-575	\$45,000
Palestinian Center for Peace and Democracy	2004-576	\$35,000
Palestinian Center for Policy and Survey Research (PSR)	2004-577	\$32,000
Palestinian Initiative for the Promotion of Global Dialogue and Democracy	2004-578	\$30,000
Panorama, Jerusalem	2004-579	\$46,000
Ramallah Center for Human Rights Studies	2004-580	\$25,000
Afghanistan National Participation Association	2004-582	\$24,000
Community Volunteers Foundation	2004-584	\$23,000

MIDDLE EAST & NORTH AFRICA (continued)

Helsinki Citizens Assembly - Turkey	2004-585	\$35,000
Arab Center for the Independence of the Judiciary and the Legal Profession	2004-587	\$32,000
Egyptian Association for Supporting Democratic Development	2004-588	\$29,000
Human Rights Association for the Assistance of Prisoners	2004-589	\$30,000
Legal Aid Association for Constitutional Rights	2004-590	\$20,000
Libya Human and Political Development Forum	2004-591	\$40,000
Citizenship Forum (aka Muntada Al Mowatana)	2004-592	\$64,000
Democratic Association of Moroccan Women	2004-593	\$45,000
Moroccan Women's Alliance for Development and Training	2004-594	\$27,238
Arab Penal Reform Organization	2004-595	\$35,000
Association PROLOGUES Revue Maghebne du Live	2004-596	\$50,000

\$1,610,871

NIS

People in Need - Czech Television Company Public Benefit Organization	2004-153	\$40,000
People in Need - Czech Television Company Public Benefit Organization	2004-154	\$65,000
Azadiq Newspaper	2004-155	\$24,900
Social Union of Sumgait Youth	2004-156	\$20,705
Georgia for North Atlantic Treaty Organization	2004-157	\$25,000
Andrei Sakharov Archives and Human Rights Center Brandeis University	2004-191	\$23,782
Andrei Sakharov Museum and Public Center	2004-192	\$20,000
Environmental Human Rights Center 'Bellona'	2004-195	\$40,000
Fond 'Reabilitatsiya i Razvitiye'	2004-196	\$23,591
International Institute for Humanities and Political Studies	2004-198	\$49,990
Charity Foundation 'International Project - Youth Human Rights Movement'	2004-199	\$40,000
Moscow Group of Assistance to the Implementation of Helsinki Accords	2004-201	\$35,000
Murmansk Association of Women Journalists	2004-202	\$30,000
Center for Research on Social Perspectives in the Donbass	2004-208	\$29,291
Kharkiv Center for Women's Studies	2004-212	\$50,000
Kharkiv Human Rights Protection Group	2004-213	\$42,575
Young Rukh (Molody Rukh)	2004-219	\$49,370
MEMO 98	2004-315	\$61,314
Polish-Czech-Slovak Solidarity Foundation	2004-317	\$63,340
FAR Center	2004-318	\$41,462
Legal Education Society	2004-319	\$30,555
Society of Women of Azerbaijan for Peace & Democracy of Transcaucasus	2004-320	\$18,730
Toward Civil Society Center	2004-321	\$27,901
Association Atinani	2004-322	\$17,988
Foundation Internews Georgia	2004-323	\$25,000
Liberty Institute	2004-324	\$42,296
Center of Civic Education and Human Rights	2004-344	\$30,000
Center for the Development of Democracy and Human Rights	2004-345	\$42,500
Chechen Committee for National Salvation	2004-346	\$40,000
Center for Liberal Strategies	2004-444	\$51,150
East European Democratic Center	2004-445	\$50,000
International League for Human Rights	2004-446	\$31,500
Charity Fund Lithuanian and U.S. Initiatives - LUSI	2004-447	\$20,633
Transitions Online	2004-448	\$38,410
'Umid' (Hope) Women Development Center	2004-449	\$12,242
AYNA Media Group	2004-450	\$28,005
Azerbaijan Foundation for the Development of Democracy	2004-451	\$37,490
Human Rights Information and Documentation Center (HRIDC)	2004-452	\$25,589
United Nations Association of Georgia	2004-453	\$29,893
MSN Company, Ltd.	2004-455	\$48,000
Ashgabat City Club 'Ynam'	2004-456	\$29,404
We Remember Foundation	2004-459	\$18,320
Mahilou Civil Society 'New Land'	2004-461	\$9,433
Newspaper 'Zgoda'	2004-463	\$27,080
Center for Public Information	2004-467	\$49,828
Center for Trade Union Education	2004-470	\$40,000
Glasnost Defense Foundation	2004-471	\$44,313
Independent Council of Legal Expertise	2004-472	\$50,000
LATTA Center	2004-474	\$25,000
ROO 'League of Women Voters of St. Petersburg'	2004-475	\$45,000
Perm-36 Memorial Museum of the History of Political Repression and Totalitarianism	2004-476	\$50,000
Saratov Legal Reform Project	2004-477	\$25,000
Yaroslavl Regional Public Organization Center for Social Partnership	2004-478	\$50,000
Association Spilny Prostr	2004-479	\$50,000
Cherkassy Committee of Voters of Ukraine	2004-480	\$20,000
Committee of Voters of Ukraine	2004-481	\$50,000
Europe XXI Foundation	2004-482	\$50,000
Institute for Euro-Atlantic Cooperation	2004-484	\$50,000
Institute of Mass Information	2004-485	\$24,000
Regional Information Center for Women (RICW)	2004-486	\$25,000

NIS (continued)

School for Policy Analysis of the Kyiv-Mohyla Academy	2004-487	\$25,000
Youth Alternative	2004-488	\$20,000
Civic Eye	2004-609	\$20,500
Foundation for Education for Democracy	2004-613	\$140,000
Polish-Czech-Slovak Solidarity Foundation	2004-616	\$40,170
Pontis Foundation	2004-617	\$45,000
Association of Educators	2004-618	\$31,203
Helsinki Association	2004-619	\$47,000
Republican Center for Democracy	2004-620	\$24,880
Association of Young Leaders of Azerbaijan	2004-621	\$22,695
Internews Azerbaijan Public Association	2004-622	\$44,598
Model Constitutional Court	2004-623	\$31,885
Social Union of 'The World of New Youth'	2004-624	\$16,860
Association Open Society - New Kutaisi	2004-625	\$20,996
Cultural-Humanitarian Fund 'Sukhumi'	2004-626	\$25,024
Partnership for Social Initiatives	2004-627	\$21,370
Kazakhstan International Bureau of Human Rights & Rule of Law	2004-628	\$42,980
Kyrgyz Committee for Human Rights	2004-630	\$26,540
Public Association 'Shoola-Kol'	2004-631	\$22,653
Flamingo Public Education Center	2004-634	\$33,290
NGO Bosfor	2004-635	\$26,110
Belarusian Students Association	2004-640	\$21,365
Executive Bureau of the Assembly of Belarusian Pro-Democratic NGOs	2004-642	\$23,934
'Independent Press Center' Foundation	2004-646	\$50,000
Information Research Center PANORAMA	2004-651	\$45,000
Union of Journalists of Russia Center for Journalism in Extreme Situations	2004-657	\$55,632
		\$3,080,265

BALKAN 2001

Faik Konica School of Journalism	2004-604	\$30,000
Independent Radio 'Studio N'	2004-600	\$35,400
		\$65,400

NIS 2002

Agency (Laboratory) for Legislative Initiatives	2004-659	\$24,613
Donetsk Human Rights School	2004-355	\$25,000
Grassroots Information Resource Center - Maidan	2004-661	\$17,991
Luhansk Regional Organization Public Education and Law Assistance	2004-356	\$31,046
		\$98,650

NIS 2003

Belarusian State University Alumni Association	2004-019	\$25,148
Civil Initiative for Free Denomination	2004-020	\$14,700
Executive Bureau of the Assembly of Belarusian Pro-Democratic NGOs	2004-021	\$34,381
Newspaper 'Zgoda'	2004-022	\$26,680
Public Organization 'Legal Assistance to Population'	2004-023	\$17,000
Agency for Social Information	2004-024	\$49,999
Human Rights Publishers	2004-025	\$36,000
Information Agency 'Memo ru'	2004-026	\$49,521
LAM Center for Complex Research and Popularization of Chechen Culture	2004-027	\$50,000
East European Democratic Center	2004-028	\$50,000
Municipal Training Center at Kaunas University of Technology	2004-029	\$42,000
East European Democratic Center	2004-151	\$55,000
Kaunas NGO Support Center	2004-152	\$26,356
Ecological Society 'Green Salvation'	2004-158	\$29,307
Independent Information Agency 'Polyton'	2004-159	\$30,162
International Foundation of Humanitarian Assistance 'Nur'	2004-160	\$16,109
Republican Network of Independent Monitors	2004-161	\$39,246
Internews Kyrgyz Republic	2004-162	\$19,842
Jalal-Abad Regional Human Rights Organization Spravedlivost	2004-163	\$40,600
NGO Modar	2004-164	\$28,791
Television and Radio Company 'TV-REGAR'	2004-165	\$18,916
Republican Bureau on Human Rights and Rule of Law	2004-166	\$29,653
Youth Ecological Center of Dushanbe	2004-167	\$15,195
Innovative Educators' Community 'Alma Mater'	2004-168	\$24,508
Committee of Freedom of Speech and Expression	2004-169	\$18,000
Humanitarian Legal Center	2004-170	\$9,794
Organization for Assistance to Freedom of Speech in Uzbekistan 'Ozod Ovoz'	2004-171	\$14,930
Agency of Regional Social and Economic Development PALARD	2004-172	\$21,434
Belarusian Center for Constitutionalism & Comparative Legal Studies	2004-173	\$18,330
Foundation for Regional Press Development	2004-176	\$70,000
Mini-Resource Center 'Barmica'	2004-177	\$10,914
Gomel Regional Association 'Civil Initiatives'	2004-178	\$30,000
Gorodok Resource Center Gastinets	2004-179	\$13,210

NIS 2003 (continued)

Grodno Regional Public Association 'Ratusha'	2004-180	\$15,020
Hajna Civil Initiative	2004-181	\$11,910
Belarusian Humanities Lyceum	2004-182	\$20,480
Marat Publishing Company	2004-183	\$40,000
Pastavy Information and Resource Center 'Sumezha'	2004-184	\$13,385
Public Socio-Cultural Association 'Rune'	2004-185	\$13,930
Smorgon NGO Resource Center	2004-186	\$11,915
Shehuchyn Mini Resource Center	2004-187	\$11,580
Supolnasc Usiaslau Caradziej	2004-188	\$15,000
Union of Poles in Belarus	2004-189	\$10,258
Youth Magazine Students' Thought	2004-190	\$30,674
Autonomous Non-Profit Organization 'Center for Social Projecting 'VOZROZHDENTYE'	2004-193	\$49,998
Chelyabinsk Regional Public Fund 'Helping Hand'	2004-194	\$40,645
Globus-Media News Agency	2004-197	\$29,870
International Protection Center	2004-200	\$45,000
Russian Association for Civic Education	2004-203	\$36,000
Historical Education, Human Rights Defense and Charitable Memorial Society Ryazan	2004-204	\$35,000
St. Petersburg Humanity & Political Studies Center STRATEGY	2004-205	\$47,000
St. Petersburg Institute of Law	2004-206	\$40,000
Association of Non-Profit Organizations 'In the Defense of Voters Rights' 'GOLOS'	2004-207	\$50,000
Center of Information and Documentation for Crimean Tatars	2004-209	\$35,000
Europe XXI Foundation	2004-210	\$49,820
Freedom House - Ukraine	2004-211	\$49,970
Lion Society	2004-214	\$25,000
Smoloslryp, Inc.	2004-215	\$61,766
Ukrainian Center for Economic and Political Studies Named After Oleksandr Razumkov	2004-216	\$50,000
Ukrainian Center for Independent Political Research	2004-217	\$49,980
Ukrainska Pravda	2004-218	\$43,485
MEMO 98	2004-316	\$65,879
Public Association 'Street Law - Kazakhstan'	2004-325	\$31,760
Independent School of Journalism 'Tajikistan 21st Century'	2004-326	\$41,965
Open Joint-Stock Company 'SOMONIYON' TV Station	2004-327	\$26,950
Mothers Against Death Penalty and Torture	2004-329	\$23,925
Fund for Legal and Economic Reforms in Kyrgyzstan (FLER)	2004-330	\$37,604
Maladziechna Branch of Belarusian State University Alumni Association	2004-331	\$11,314
Bobruisk Regional Organization of Belarusian Free Trade Union	2004-332	\$10,790
Minsk District and Zaslawe Town Development Foundation	2004-334	\$11,340
Gorki Informational Center	2004-335	\$11,310
Center Supolnasc - Civil Society Center	2004-336	\$19,070
Belarusian Independent Trade Union of Workers JSC 'Hrodna Azot'	2004-338	\$12,304
Gomel Regional Association 'Civil Initiatives'	2004-339	\$25,860
Information Technical Center 'Region'	2004-340	\$7,841
Mosty Mini-Resource Center	2004-341	\$12,800
Mogilev Regional Organization of Belarusian Free Trade Union	2004-342	\$10,790
Interregional Foundation for Civil Society	2004-348	\$60,016
Moscow Regional Fund 'Social Partnership'	2004-349	\$35,000
Nizhny Novgorod Committee Against Torture	2004-350	\$25,000
Voronezh United Democratic Center (UDC)	2004-351	\$39,993
Za Prava Cheloveka	2004-352	\$50,000
Democratic Initiatives Foundation	2004-353	\$50,000
Duprovsky Center for Social Research	2004-354	\$25,000
Ukrainian Congress Committee of America	2004-357	\$45,000
Ukrainian Youth Association of Ukraine	2004-358	\$25,000
Ukrainian-American Bureau for the Protection of Human Rights	2004-359	\$40,000
Public Association 'Association of Sociologists and Political Scientists'	2004-454	\$31,850
Association Central Asia	2004-457	\$60,000
Human Rights Society of Uzbekistan 'Ezgulik'	2004-458	\$33,204
Executive Bureau of the Assembly of Belarusian Pro-Democratic NGOs	2004-460	\$17,030
Narodnaya Volya	2004-462	\$33,000
Public Organization 'Legal Assistance to Population'	2004-464	\$14,190
Students Initiative	2004-465	\$22,445
Sustainable Development Promotion Foundation	2004-466	\$23,800
Autonomous Non-Profit Organization 'Center for Support of Land Reform of Vladimir Oblast'	2004-469	\$23,472
Foundation for Regional Initiatives	2004-483	\$35,000
American Center for International Labor Solidarity	2004-658	\$44,466

\$3,003,380

BALKAN 2003

Albanian Institute for International Studies	2004-299	\$40,000
Alternativna Televizija (ATV)	2004-300	\$45,000
Association for Democratic Initiatives/Gostivar	2004-436	\$44,330
Association for the Protection of Human Rights in Romania	2004-439	\$55,000
Association of Young Journalists of Montenegro	2004-607	\$33,130
Association School of Politics	2004-135	\$49,650

BALKAN 2003 (continued)

Beta News Agency	2004-145	\$50,000
Bulgarian Institute for Legal Development	2004-136	\$30,000
Center for Anti-War Action	2004-146	\$32,590
Center for Democracy and Human Rights	2004-144	\$40,000
Center for Development of NGOs Montenegro	2004-608	\$39,410
Center for Independent Journalism, Romania	2004-309	\$34,000
Center for Informative Decontamination (CID)	2004-433	\$30,450
Center for Interethnic Reconciliation	2004-147	\$65,000
Center For International Private Enterprise	2004-313	\$69,024
Center for Legal Resources	2004-440	\$42,228
Civil Society Foundation	2004-310	\$32,000
Civil Society Promotion Center	2004-133	\$40,000
Community Foundation Sibiu	2004-139	\$41,827
Council for the Defence of Human Rights & Freedoms	2004-143	\$40,000
Croatian Helsinki Committee for Human Rights	2004-602	\$48,781
Cultural and Educational Center 'Oniks'	2004-434	\$29,195
Foundation for Pluralism	2004-140	\$40,000
Helsinki Citizens' Assembly - Banja Luka	2004-301	\$39,989
Helsinki Committee for Human Rights in Republika Srpska	2004-302	\$45,000
Human Rights Office Tuzla	2004-134	\$34,740
Humanitarian Law Center	2004-314	\$70,000
Institute for Democracy and Mediation IDM	2004-598	\$77,000
Judges' Web NGO	2004-305	\$50,000
KOHA Vision KTV	2004-442	\$75,000
Kosova Live News Agency	2004-605	\$39,366
Media Monitoring Agency - Academia Catavencu	2004-311	\$29,724
Medienhilfe	2004-148	\$174,920
MOST Citizens' Association	2004-437	\$40,000
Partners Poland Foundation	2004-150	\$29,945
Pro Democracy Association - Cluj Napoca Branch	2004-142	\$40,000
Pro Democracy Association-Club Bucharest	2004-141	\$80,000
Radio-TV 21	2004-443	\$75,000
Revista 22	2004-312	\$36,000
Romanian Institute for Recent History	2004-441	\$25,670
STINA Press Agency	2004-303	\$23,000
Student Union of Serbia	2004-149	\$50,000
Studio 88	2004-304	\$35,000
Tuzla Citizens' Forum	2004-435	\$40,000
ZERI Informative Publishing Enterprise	2004-606	\$20,000
Education Society for Malopolska	2004-614	\$48,000

\$2,149,969**BURMA 2003**

American Center for International Labor Solidarity	2004-407	\$475,000
Assistance Association for Political Prisoners, Burma	2004-552	\$95,000
Burma Fund	2004-102	\$300,000
Burma Lawyers' Council	2004-094	\$80,000
Burma Media Association BMA	2004-096	\$50,000
Burma Media Association BMA	2004-095	\$10,000
Burmese Women's Union	2004-553	\$40,000
Chin Forum	2004-408	\$10,000
Chin Human Rights Organization	2004-409	\$25,000
Committee for Internally Displaced Karen People (CIDKP)	2004-410	\$20,000
Democratic Party for a New Society	2004-097	\$80,000
Democratic Voice of Burma	2004-266	\$175,000
Human Rights Education Institute of Burma	2004-098	\$60,000
Human Rights Foundation of Monland	2004-267	\$45,000
International Republican Institute	2004-091	\$230,000
Irrawaddy Publishing Group	2004-099	\$100,000
Kachin Women's Association - Thailand (KWAT)	2004-554	\$7,000
Karen Information Center	2004-268	\$12,000
Karen Women's Organization	2004-269	\$7,500
Mizzima News Group	2004-682	\$15,000
Mon Youth Progressive Organization	2004-101	\$15,000
National Council of the Union of Burma (FAC)	2004-555	\$35,000
National Health and Education Committee	2004-104	\$30,000
New Era Journal	2004-105	\$100,000
School for Shan State Nationalities Youth SSSNY	2004-106	\$20,000
Shan Human Rights Foundation	2004-270	\$15,000
Shan Women's Action Network	2004-557	\$25,000
United Nationalities League for Democracy (Liberated Areas)	2004-107	\$15,000
Women's League of Burma	2004-558	\$40,000

\$2,131,500

CHINA 2003

Foundation for China in the 21st Century	2004-013	\$160,000	\$160,000
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TIBET 2003

Cultural Survival	2004-544	\$30,000	
Tibet Information Network	2004-545	\$80,000	
Tibet Museum 'Denton Khang'	2004-264	\$15,000	
Tibetan Review	2004-405	\$25,000	
Voice of Tibet	2004-548	\$25,000	\$175,000

MUSLIM WORLD 2002

Gargaar Organization	2005-004	\$20,628	
Horn of Africa Relief and Development Organization	2004-385	\$31,042	
Zami Multi Media	2004-004	\$26,740	
Pakistan Press Foundation (PPF)	2004-416	\$50,000	
Afghans for Civil Society	2004-583	\$36,000	
Center For International Private Enterprise	2004-030	\$73,183	
Center For International Private Enterprise	2004-125	\$139,120	
Girls World Communication Center	2004-581	\$35,606	
Iraqi Organization for Human Rights Coordination	2004-031	\$45,000	
People in Need - Czech Television Company Public Benefit Organization	2004-032	\$75,000	\$532,319

MUSLIM WORLD 2004

Agricultural Development Organization	2004-049	\$20,131	
Barwaaqo Voluntary Organization BVO	2004-387	\$22,545	
Center for Democracy and Human Rights	2004-384	\$24,460	
Centre for Democracy and Human Rights CDHR	2004-539	\$30,000	
Centre for Development Research and Advocacy CDRA	2004-533	\$26,470	
Centre for Research and Documentation CRD	2004-534	\$20,944	
Committee for the Protection of People's Dignity	2004-535	\$38,110	
Community Action for Popular Participation	2004-536	\$33,350	
Consortium of Somaliland Non-governmental Organizations	2004-242	\$30,462	
Dr Ismail Juma'le Human Rights Organization	2004-241	\$46,590	
Environmental Society	2004-243	\$40,000	
Freedom Equality Peace Society - FEPS	2004-524	\$30,000	
Gender & Human Values Proactive	2004-396	\$23,985	
Grand Africa Media Service Company	2004-054	\$20,000	
Hiran Women Action on Advocacy for Peace and Human Rights	2004-370	\$35,360	
Horn of Africa Voluntary Youth Committee	2004-520	\$40,744	
HornAfrica Media Inc	2004-386	\$43,100	
Human Rights Monitor	2004-073	\$38,000	
Institute for Practical Research and Training	2004-050	\$37,480	
Kisumu Peace and Development Organization	2004-048	\$28,720	
Kulnisi Umbrella Organization	2004-051	\$18,180	
Mutawinat Benevolent Company (MBC)	2004-525	\$36,200	
National Democratic Institute For International Affairs	2004-521	\$80,514	
Nigerien Association for the Defense of Human Rights	2004-531	\$42,025	
Sierra Leone Youths in Crisis Center - SLYICC	2004-256	\$21,151	
Somali Human Rights Action	2004-518	\$29,307	
Sudan Council of Churches	2004-390	\$39,700	
Sudan Human Rights Organization - Cairo Branch	2004-056	\$100,000	
Sudan Self-Help Foundation	2004-244	\$19,838	
United Negro College Fund Special Programs Corporation	2004-526	\$30,000	
Yamayska Foundation	2004-519	\$20,000	
Youngstars Foundation	2004-254	\$22,319	
Center for Civic Education Pakistan	2004-560	\$35,000	
CU Communications Services Sdn Bhd	2004-271	\$25,000	
Democratic Commission for Human Development	2004-415	\$90,000	
Southeast Asian Press Alliance	2004-110	\$80,000	
Iran	2004-430	\$50,000	
Afghanistan Study Center (ASC)	2004-127	\$77,000	
Bahrain Women Society	2004-417	\$30,000	
Center for the Study of Islam and Democracy	2004-132	\$140,000	
Civic Democratic Initiatives Support Foundation CDF	2004-292	\$45,000	
Cooperation Center for Afghanistan	2004-294	\$75,000	
Espace Associatif	2004-131	\$25,000	
Foundation for Anatolian Folklore and Culture	2004-273	\$56,000	
Foundation for Research of Societal Problems (TOSAM)	2004-274	\$30,000	
Generation for the Integrity of Lebanon GIL	2004-572	\$35,000	
Human Rights Information and Training Center - Taiz	2004-426	\$47,500	
International Center for Journalists, Inc	2004-597	\$50,000	
International Republican Institute	2004-126	\$275,000	

MUSLIM WORLD 2004 (continued)

KADER	2004-586	\$30,000	
KARAMAH Muslim Women Lawyers for Human Rights	2004-298	\$55,000	
National Commission of Human Rights of Afghanistan	2004-428	\$59,000	
National Democratic Institute For International Affairs	2004-272	\$40,000	
Philanthropic Amlich Association	2004-423	\$135,000	
Sisters Arab Forum for Human Rights SAF	2004-124	\$38,500	
Turkish Committee To Monitor Parliament and Elected Officials	2004-275	\$30,000	
Turkish Economic and Social Studies Foundation	2004-276	\$40,000	
Vital Voices Global Partnership Institute	2004-431	\$40,500	
Welfare Association for Development of Afghanistan	2004-128	\$217,000	
Women's Learning Partnership for Rights Development and Peace	2004-503	\$596,578	
			\$3,556,763

NORTH KOREA 2003

Database Center for North Korean Human Rights	2004-014	\$40,000	
Democracy Network Against the North Korean Gulag	2004-015	\$75,000	
Database Center for North Korean Human Rights	2004-549	\$50,000	
Democracy Network Against the North Korean Gulag	2004-550	\$75,000	
Network for North Korean Human Rights and Democracy	2004-089	\$102,390	
			\$342,390

IRAQ 2004

ASUDA Organization	2004-114	\$33,000	
Almarefa Cultural Foundation	2004-564	\$31,000	
Ambassadors of Democracy	2004-565	\$30,000	
American Center for International Labor Solidarity	2004-277	\$1,498,014	
American Society for Kurds (ASK)	2004-371	\$31,000	
American Society for Kurds (ASK)	2004-566	\$50,000	
AmmanNet	2004-567	\$45,000	
Arab Institute for Human Rights	2004-568	\$97,000	
Badisy Cultural Center	2004-418	\$49,000	
Center For International Private Enterprise	2004-231	\$3,051,658	
Citizens Rights and Interests Protection Organization	2004-281	\$22,000	
Freedom House	2004-115	\$150,000	
Independent Film and Television College	2004-569	\$50,000	
International Republican Institute	2004-232	\$5,433,660	
International Republican Institute	2004-278	\$80,000	
International Republican Institute	2004-279	\$996,945	
Iraq Memory Foundation	2004-283	\$45,000	
Iraqi National Association for Human Rights in Babylon	2004-116	\$28,000	
Kurdish Institute for Elections	2004-117	\$39,000	
Kurdish Institute for Elections	2004-570	\$60,000	
Nahrain Electronic Encyclopedia	2004-118	\$31,000	
Nakhla Peace Organization	2004-284	\$30,000	
National Democratic Institute For International Affairs	2004-233	\$1,350,000	
National Democratic Institute For International Affairs	2004-234	\$5,435,009	
Organization for a Model Iraqi Society	2004-285	\$36,000	
Partners for Democratic Change	2004-286	\$75,000	
Women for Women International	2004-119	\$97,000	
			\$18,874,286

CHINA 2004

American Center for International Labor Solidarity	2004-257	\$125,000	
American Center for International Labor Solidarity	2004-399	\$70,000	
Beijing AIZHIXING Institute of Health Education	2004-082	\$90,000	
Beijing Hongdandan Educational and Cultural Exchange Center	2004-541	\$25,000	
Beijing Spring Magazine	2004-402	\$129,000	
China Aid Association	2004-401	\$60,000	
China Information Center	2004-084	\$480,000	
China News Digest International	2004-085	\$25,000	
Chinese Citizen Forum	2004-258	\$80,000	
Civic Exchange	2004-079	\$125,000	
Hong Kong Human Rights Monitor	2004-262	\$173,280	
Human Rights in China	2004-086	\$484,561	
Independent Chinese PEN Center	2004-260	\$85,000	
Laogai Research Foundation	2004-543	\$293,000	
National Democratic Institute For International Affairs	2004-081	\$50,000	
Press Freedom Guardian	2004-087	\$88,000	
Uyghur American Association	2004-261	\$75,000	
			\$2,457,841

AFRICA 2004

American Center for International Labor Solidarity	2004-528	\$83,348	
Association pour le Developpement des Initiatives Feminines	2004-509	\$20,000	

AFRICA 2004 (continued)

Burundi Leadership Training Program (BLTP)	2004-504	\$40,000
Centre for Constitutional Governance	2004-532	\$50,344
Centre for Documentation and Advocacy CDA	2004-522	\$55,100
Community Development Centre	2004-523	\$32,372
Human Rights, Justice, and Peace Foundation	2004-537	\$27,000
Kituo Cha Katiba East African Centre for Constitutional Development	2004-527	\$37,237
La Conscience	2004-540	\$19,537
Maasai Environmental Resources Coalition	2004-516	\$27,000
Press Union of Liberia	2004-530	\$40,000
Social NEEDS Network	2004-517	\$21,294
Voice of the Voiceless	2004-513	\$70,000
		\$523,232

NIS 2004

East European Democratic Center	2004-610	\$60,000
Elblag Association to Support Non-Governmental Organizations	2004-611	\$30,000
Foundation for Education for Democracy	2004-612	\$65,000
Independent Human Rights Group	2004-629	\$32,582
Central Asia and Caucasus Journal	2004-637	\$49,980
Belarusian Association of Journalists	2004-639	\$25,000
Civil Initiative for Free Denomination	2004-641	\$14,430
Gomel Regional Association 'Civil Initiatives'	2004-643	\$24,960
Grodno Regional Public Association 'Ratusha'	2004-644	\$36,870
Agency for Social Information	2004-647	\$50,000
Human Rights Publishers	2004-648	\$36,000
Humanist Center	2004-649	\$40,000
Information and Analytical Center 'SOVA'	2004-650	\$48,447
LAM Center for Complex Research and Popularization of Chechen Culture	2004-652	\$35,000
Social-Ecological Non-Government Organization 'Planet of Hopes'	2004-653	\$30,000
Society of the Russian-Chechen Friendship	2004-654	\$70,000
Democratic Initiatives Foundation	2004-660	\$49,760
Open Society Foundation - Ukraine	2004-662	\$50,000
Telekritika	2004-663	\$50,000
Youth Alternative	2004-664	\$80,520
		\$878,549

\$68,769,453

NATIONAL ENDOWMENT FOR DEMOCRACY

EMPLOYEE ID # 52-1344831

FY2004, FORM 990, PART III

ORGANIZATION'S PRIMARY EXEMPT PURPOSE

The Endowment was established coincident to a grant awarded by the United States Information Agency as mandated by the National Endowment for Democracy Act of the United States Congress. Through its world wide grant program, the Endowment assists those abroad who are working for democratic goals.

NATIONAL ENDOWMENT FOR DEMOCRACY

EMPLOYER ID # 52-1344831

FY2004 Form 990, Part IV Line 57 (C), Column B, Part II, Line 42; Part IV, Line 57b

Schedule of Depreciation and Accumulated Depreciation

Furniture and Equipment	\$ 186,581
Equipment under capital lease	<u>213,963</u>
	<u>\$ 400,544</u>

Less Accumulated depreciation and amortization	<u>(193,112)*</u>
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Net property and depreciation	<u>\$ 207,432</u>
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* Beginning of year accumulated depreciation	\$ 127,130
Current year depreciation	96,304
Adjustment	<u>(30,322)</u>
End of year accumulated depreciation	\$ 193,112

NATIONAL ENDOWMENT FOR DEMOCRACY
EMPLOYER ID # 52-1344831
FY2004 FORM 990, PART IV, LINE 62, COLUMN B

SCHEDULE OF SUPPORT AND REVENUE
DESIGNATED FOR FUTURE PERIODS

DOS GRANTS	<u>\$30,800,108</u>
TOTAL	<u>\$30,800,108</u>

NATIONAL ENDOWMENT FOR DEMOCRACY
EMPLOYEE ID # 52-1344831
FY2004, FORM 990, PART IV, LINE 64 (b), COLUMN B

SCHEDULE OF MORTGAGES AND OTHER NOTES PAYABLE

Minimum future payments under capital lease of equipment as of September 30, 2004 are as follows:

Year ending September 30	
2005	50,736
2006	50,736
2007	40,968
2008	<u>36,250</u>
Total Minimum Payments	178,690
Less Amounts Representing Interest	<u>(21,309)</u>
Total Obligation under Capital Lease	157,381
Less Current Portion of Obligations	<u>(35,675)</u>
Long Term Obligations	<u>\$ 121,706</u>

NATIONAL ENDOWMENT FOR DEMOCRACY

FORM 990, PART V - List of Officers, Directors, Trustees and Key Employees
FY2004 Federal ID # 52-1344831

(A) Name and Address	(B) Title and average hours per week devoted to position	(C) Compensation	(D) Contributions to employee benefit plans	(E) Expense account and other allowances
Mr. Carl Gershman 11324 Struttman Terrace Rockville, MD 20852	President 40 hrs/week	172,991 per year	34,124	-0-
The Honorable Morton Abramowitz Century Foundation 1333 H Street, NW Washington, DC 20005	Director 1 hr/week	-0-	-0-	-0-
The Honorable Evan Bayh 717 Senate Hart Office Building Constitution Avenue & Second Street, NE Washington, DC 20510	Director 1 hr/week	-0-	-0-	-0-
General Wesley K. Clark Wesley Clark and Associates P.O. Box 3276 Little Rock, AR 2203-3276	Director 1 hr/week	-0-	-0-	-0-
The Honorable Christopher Cox 2402 Rayburn House Office Building Washington, DC 20515	Director 1 hr/week	-0-	-0-	-0-
Ms. Rita DiMartino 4201 Cathedral Ave., NW Apt. 1002 East Washington, DC 20016	Director 1 hr/week	-0-	-0-	-0-
Mr. Thomas R. Donahue Work in America Institute 1717 K Street, NW, Suite 707 Washington, DC 20006	Vice Chair 1 hr/week	-0-	-0-	-0-
The Honorable Kenneth M. Duberstein Duberstein Group Inc. 2100 Pennsylvania Ave., NW, Suite 500 Washington, DC 20037	Director 1 hr/week	-0-	-0-	-0-
Ms. Esther Dyson Edventure Holdings 104 Fifth Avenue, 20th Floor New York, NY 10011	Director 1 hr/week	-0-	-0-	-0-
Ms Jean Bethke Elshtain University of Chicago 1025 E 58th Street Chicago, IL 60637	Director 1 hr/week	-0-	-0-	-0-

NATIONAL ENDOWMENT FOR DEMOCRACY

FORM 990, PART V - List of Officers, Directors, Trustees and Key Employees

FY2004

Federal ID # 52-1344831

(A) Name and Address	(B) Title and average hours per week devoted to position	(C) Compensation	(D) Contributions to employee benefit plans	(E) Expense account and other allowances
Mrs. Julie Finley 3242 Woodland Dr. Washington, DC 20008	Director 1 hr/week	-0-	-0-	-0-
The Honorable William H. Frist 416 Senate Russell Office Building Constitution & Delaware Avenues, NE Washington, DC 20510	Director 1 hr/week	-0-	-0-	-0-
Dr. Francis Fukuyama Johns Hopkins University 1619 Massachusetts Ave. NW, Room 732 Washington, DC 20036-2213	Director 1 hr/week	-0-	-0-	-0-
Ms. Suzanne Garment Weil, Gotshel & Manges 767 Fifth Avenue New York, NY 10153	Director 1 hr/week	-0-	-0-	-0-
The Honorable Richard A. Gephardt 916 St. Michael Drive Gambrills, Maryland 21054	Director 1 hr/week	-0-	-0-	-0-
Mr. Ralph J. Gerson Guardian Industries Corp. 2300 Harmon Road Auburn Hills, MI 28326-1714	Director 1 hr/week	-0-	-0-	-0-
The Honorable Lee H. Hamilton One Woodrow Wilson Plaza 1300 Pennsylvania Ave., NW, Rm. 8 125 Washington, DC 20523	Director 1 hr/week	-0-	-0-	-0-
Ambassador Richard C. Holbrooke Perseus, LLC. 888 7th Avenue, 29th Floor New York, NY 10106	Director 1 hr/week	-0-	-0-	-0-
Mr. Emmanuel A. Kampouris American Standard Companies, Inc One Centennial Ave. Piscataway, NJ 08855	Treasurer 1 hr/week	-0-	-0-	-0-

NATIONAL ENDOWMENT FOR DEMOCRACY
 FORM 990, PART V - List of Officers, Directors, Trustees and Key Employees
 FY2004 Federal ID # 52-1344831

(A) Name and Address	(B) Title and average hours per week devoted to position	(C) Compensation	(D) Contributions to employee benefit plans	(E) Expense account and other allowances
The Honorable Jon Kyl 730 Senate Hart Office Building Constitution Avenue and Second Street, NE Washington, DC 20510	Director 1 hr/week	-0-	-0-	-0-
Mr. Leon Lynch United Steelworkers of America 5 Gateway Center Pittsburgh, PA 15222	Director 1 hr/week	-0-	-0-	-0-
The Honorable Gregory W. Meeks House of Representatives 1710 Longworth House Office Building Washington, DC 20515	Director 1 hr/week	-0-	-0-	-0-
Mr. Robert Miller Davidson, Dawson & Clark LLP 60 East 42nd Street, 38th Floor New York, NY 10165-3897	Director 1 hr/week	-0-	-0-	-0-
Mr. Michael Novak American Enterprise Institute for Public Policy Research 1150 17th Street, NW, 10th Floor Washington, DC 20036	Director 1 hr/week	-0-	-0-	-0-
Ambassador Terence A. Todman 4701 Willard Avenue, # 304 Chevy Chase, MD 20815	Director 1 hr/week	-0-	-0-	-0-
The Honorable Vin Weber Clark & Weinstock 1775 I Street, NW, Suite 700 Washington, DC 20006	Chair 1 hr/week	-0-	-0-	-0-
Ambassador Howard Wolpe Woodrow Wilson Internat'l Center For Scholars 1 Woodrow Wilson Plaza 1300 Pennsylvania Ave., NW Washington, DC 20004	Chair 1 hr/week	-0-	-0-	-0-

NATIONAL ENDOWMENT FOR DEMOCRACY

EMPLOYER ID # 52-1344831

FY2004, FORM 990, SCHEDULE A, PART III, QUESTION 2 (d)

The President of the Endowment is the Chief Executive Officer of the organization and is paid an annual salary of \$172,991.00. Thirty four thousand one hundred twenty four dollars (\$34,124.00) were contributed to the employee benefit plan account of the president.

NATIONAL ENDOWMENT FOR DEMOCRACY
EMPLOYEE ID # 52-1344831
FY2004, FORM 990, SCHEDULE A, PART IV-A, LINE 22

FY03	Other Income	\$0	
	Interest	\$1,786	
	Miscellaneous	\$144	
	Retail Revenue (JOD)	\$129,559	
	Total	\$131,489	Line 22
FY02	Other Income	\$0	
	Interest	\$8,173	
	Miscellaneous	\$35,384	
	Retail Revenue (JOD)	\$63,775	
	Total	\$107,332	Line 22
FY01	Other Income	\$0	
	Interest	\$30,344	
	Miscellaneous	\$630	
	Retail Revenue (JOD)	\$47,921	
	Total	\$78,895	Line 22
FY00	Other Income	-\$0	
	Interest	\$23,708	
	Miscellaneous	\$685	
	Retail Revenue (JOD)	\$51,218	
	Total	\$75,611	Line 22

Miscellaneous income related to the exempt purpose of the organization.

**Application for Extension of Time To File an
Exempt Organization Return**

OMB No 1545-1709

► File a separate application for each return.

- If you are filing for an **Automatic 3-Month Extension**, complete only **Part I** and check this box ☒ **X**
- If you are filing for an **Additional (not automatic) 3-Month Extension**, complete only **Part II** (on page 2 of this form).

Note: Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868.

Part I Automatic 3-Month Extension of Time — Only submit original (no copies needed)

Note: Form 990-T corporations requesting an automatic 6-month extension — check this box and complete Part I only ☐

All other corporations (including Form 990-C filers) must use Form 7004 to request an extension of time to file income tax returns. Partnerships, REMICs and trusts must use Form 8736 to request an extension of time to file Form 1065, 1066, or 1041.

Type or print File by the due date for filing your return. See instructions.	Name of Exempt Organization		Employer identification number
	National Endowment for Democracy		52-1344831
	Number, street, and room or suite no. If a P.O. box, see instructions.		
	1101 15th Street, NW Suite 700		
City, town or post office, state, and ZIP code. For a foreign address, see instructions.			
Washington, DC 20005			

Check type of return to be filed (file a separate application for each return):

- | | | |
|--|---|------------------------------------|
| <input checked="" type="checkbox"/> Form 990 | <input type="checkbox"/> Form 990-T (corporation) | <input type="checkbox"/> Form 4720 |
| <input type="checkbox"/> Form 990-BL | <input type="checkbox"/> Form 990-T (sec. 401(a) or 408(a) trust) | <input type="checkbox"/> Form 5227 |
| <input type="checkbox"/> Form 990-EZ | <input type="checkbox"/> Form 990-T (trust other than above) | <input type="checkbox"/> Form 6069 |
| <input type="checkbox"/> Form 990-PF | <input type="checkbox"/> Form 1041-A | <input type="checkbox"/> Form 8870 |

- If the organization does **not** have an office or place of business in the United States, check this box ☐
- If this is for a **Group Return**, enter the organization's four digit Group Exemption Number (GEN) _____. If this is for the **whole group**, check this box ☐. If it is for part of the group, check this box ☐ and attach a list with the names and EINs of all members the extension will cover.

- 1 I request an automatic 3-month (6-month, for **990-T corporation**) extension of time until MAY 16, 20 05, to file the exempt organization return for the organization named above. The extension is for the organization's return for:
- ☐ calendar year 20 ____ or
- ☒ tax year beginning OCTOBER 1, 20 03, and ending SEPTEMBER 30, 20 04.

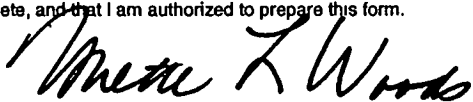
- 2 If this tax year is for less than 12 months, check reason: ☐ Initial return ☐ Final return ☐ Change in accounting period

- 3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions \$ NONE
- b If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit \$ _____
- c **Balance Due.** Subtract line 3b from line 3a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions \$ 0.00

Signature and Verification

Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form.

Signature ►



Title ►



Date ►



For Paperwork Reduction Act Notice, see Instruction

Form **8868** (12-2000)